

Website: pesb.gov.in
No.7/45/2010-PESB
Government of India
Public Enterprises Selection Board
Department of Personnel & Training

Block 14, P E Bhavan, CGO Complex,
Lodhi Road, New Delhi-110 003

Dated: 27th August, 2010

Subject: Selection for the post of Director (Design & Development), Hindustan Aeronautics Limited (HAL) in Schedule 'A' CPSE.

The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of **Director (Design & Development), Hindustan Aeronautics Limited (HAL)** in Schedule 'A' of the CPSE, the scale of pay of the post being **Rs.75,000-1,00,000 (revised)**. A copy of the job description for the post is enclosed.

2. It is requested that names of candidates seniority-wise who are found suitable for the said post as per the requirements indicated in the job description alongwith their up-to-date bio-data (in the prescribed form) duly endorsed may kindly be forwarded to PESB **2nd November, 2010**. It is also requested that advance action may be taken to keep the ACRs for the last 5 years, of those candidates ready **alongwith their latest vigilance profile [(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiated/being initiated if any, etc.]** to be furnished as and when the selection meeting is scheduled.

3. In case the relevant details are not received within the stipulated time, it will be assumed that there are no eligible candidates to be sponsored for the post.

(VEDANTAM GIRI)
DEPUTY SECRETARY
Tel: 24362936

To

1. All Chief Executives of other Central PSUs (including subsidiaries) for circulation among the eligible candidates.
2. All Chief Secretaries of State Govt.s /UT's (for circulating the vacancy among Govt.Officers and State PSU's.)

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Government of India
Public Enterprises Selection Board
(Department of Personnel and Training)
Block No.14, C.G.O. Complex, Lodhi Road
New Delhi - 110003

NAME OF THE PSU : **HINDUSTAN AERONAUTICS LTD. (HAL)**
NAME OF THE POST : **DIRECTOR (DESIGN & DEVELOPMENT)**
DATE OF VACANCY : 01.07.2011
SCHEDULE OF THE CPSE : 'A'
SCALE OF THE POST : Rs. 75,000—1,00,000 (revised)

1. COMPANY PROFILE

Hindustan Aeronautics Limited (HAL) was incorporated under the Indian Companies Act, 1956 with the objective to manufacture and overhaul of aircrafts and rotables as required by the Defence Services, Coast Guard etc. The Company has 19 Production units and 10 R&D Centres for Aircraft, Engines, Accessories, Avionics etc. It is a Schedule - 'A' Navratna CPSE in 'Transportation Sector' under the administrative control of Department of Defence Production, Ministry of Defence.

Its registered and corporate offices are at Bangalore, Karnataka.

The authorised and paid up capital of the Company were Rs. 160 crore and Rs. 120.50 crore respectively as on March 31, 2010.

The shareholding of the Government of India in the Company is 100%.

2. JOB DESCRIPTION AND RESPONSIBILITIES:

Director (Design and Development) is a member of the Board of Directors and reports to Chairman. He is incharge of Aircraft Research and Design Center (ARDC), Engine Test Bed Research and Design Center (ETBRDC) and Mission Combat Systems Research and Development Centre (MCSRDC). He is responsible for the formulation of Design Strategies and Plans, upgradation and retention of Design capabilities, sustenance of a cadre of skilled Designers and Management of Design and Development activities.

3. ELIGIBILITY

I. AGE: On the date of occurrence of vacancy

(i) Minimum 45 years.

(ii) Not more than 58 years for internal candidates and not more than 57 years for others.

The age of superannuation is 60 years.

II. QUALIFICATION AND EXPERIENCE:

The candidate should be a graduate in Engineering or equivalent preferably in Aeronautical/Mechanical/ Electronics Engineering with good academic record from a recognized university/institution. He should also have knowledge of Design, Airworthiness, Production and Support of Aircraft and Helicopters. He should be capable to lead a large group of designers and engineers with a strong drive for innovation and results.

Provided that minimum qualification is relaxable in the case of internal candidates with sound and adequate background and experience.

III. PAY SCALE/TURNOVER:

(a) Central Public Sector Executives.

Executives holding posts in the pay scale of:

Rs. 7250-8250 (IDA)

Rs. 9500--11500 (IDA) Post 01.01.1992

Rs. 20500--26500 (IDA) Post 01.01.1997

Rs. 51300--73000 (IDA) Post 01.01.2007

Rs. 18400-22400 (CDA)

Rs. 37400--67000 + GP Rs. 10000 (CDA)

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

(b) State Public Sector Executive

Executives working in companies where the annual turnover is in excess of Rs. 100 crore.

(c) Private Sector Executives

Private Sector Executives must fulfill each of the following criteria:

(i) Executives working in companies where the annual turnover is in excess of Rs.100 crore

(ii) Executives working at Board level position or non-board level position reporting directly to the Board i.e. one level below Board;

(iii) Executives working in Private Companies listed on Stock Exchange.

(d) Government Officers

Provided that notwithstanding the qualifications and experience prescribed, Government officers of the level of Joint Secretary in Govt. of India or on equivalent scale of pay or Major General in the Army or equivalent rank in Navy/Air Force on the date of vacancy with adequate experience in the relevant field will be eligible for consideration on immediate absorption basis.

4. DURATION OF APPOINTMENT

The appointment shall be for a period of five years or upto the date of superannuation whichever is earlier.

5. SUBMISSION OF APPLICATIONS

Prospective candidates from the Central Public Sector and Government officers shall send their applications, through proper channel, in the format at Annexure I.

State Public Sector Executives/Private Sector Executives shall submit their applications, in the format at Annexure II, alongwith

(i) a write up on the significant contributions made by them during their present/past assignments and their suitability for the post.

(ii) the annual report for the last audited financial year, or annual turnover figures duly certified by the Company Secretary/CFO.

(iii) The applications for various categories of the officers are routed through proper channel as follows:

- a) For Government Servants through Cadre Controlling authority.
- b) For CMD's/MD's/Director's in CPSE, the concerned administrative mini
- c) For below Board level in CPSE, the concerned CPSE.
- d) For CMD/MD in State PSE, State Government.
- e) State PSE/State Joint Venture, the concerned SPSE.

In addition to the above, Private Sector Executives must submit the following documents alongwith the application form

- (i) Attested copies in support of age and qualifications;
- (ii) Annual Reports of the Company for the last 5 years;
- (iii) Evidence of listing on the Stock Exchange;
- (iv) Evidence of working at Board level or reporting directly to the Board i.e. one level below Board level;
- (v) The details of Job handled in the past with details/particular references.

State Public Sector Executives must route their applications through proper channel.

Annexure-I and Annexure-II may be downloaded from the website of PESB.

Last date of receipt of applications in PESB is 2nd NOVEMBER, 2010. No application shall be entertained under any circumstances after the stipulated date. Incomplete applications are liable to be REJECTED.

Board reserves the right to shortlist candidates for interview.

Applications are to be addressed to DR. (MRS) P. S. BEHURIA, Secretary, Public Enterprises Selection Board, Public Enterprises Bhawan, Block No. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDANCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO **SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.**