

No. 6/7/2010-PESB  
Government of India  
Public Enterprises Selection Board  
(Department of Personnel & Training)  
Block No.14, C.G.O. Complex, Lodhi Road  
New Delhi – 110003

Dated: 5<sup>TH</sup> May, 2010

**Sub: Selection for the post of Chairman & Managing Director, Coal India Ltd. (CIL) in schedule "A" scale of pay.**

The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of **Chairman & Managing Director, Coal India Ltd. (CIL)** in schedule "A" scale of pay of **Rs.27750 -750-31500**. A copy of the job description for the post is enclosed.

2. It is requested that names of candidates seniority-wise who are found suitable for the said post as per the requirements indicated in the job description alongwith their up-to-date bio-data (in the prescribed form) duly endorsed may kindly be forwarded to PESB **5<sup>th</sup> July, 2010** of the issue of the press advertisement. It is also requested that advance action may be taken to keep the ACRs for last 5 years, of those candidates ready **alongwith their latest vigilance profile [(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiated/being initiated if any, etc.]** to be furnished as and when the selection meeting is scheduled.

3. In case the relevant details are not received within the stipulated time, it will be assumed that there are no eligible candidates to be sponsored for the post.

(VEDANTAM GIRI)  
DEPUTY SECRETARY  
TEL NO. 24362936

Copy to:

1. All Chief Executives of other Central PSUs (including subsidiaries) for circulation amongst the eligible candidates.
2. All Chief Secretaries of State Governments & UTs (For circulating the vacancy among Government Officers and PSUs.)

**GOVERNMENT OF INDIA**

**PUBLIC ENTERPRISES SELECTION BOARD**

NAME OF THE PSU : **COAL INDIA LIMITED (CIL).**

NAME OF THE POST : **CHAIRMAN & MANAGING DIRECTOR (CMD)**

DATE OF VACANCY : 01.03.2011

SCHEDULE OF THE POST : "A"

SCALE OF THE POST : Rs.27750-750-31500

**1. COMPANY PROFILE**

Coal Mines Authority was incorporated in 1973 under Coal Mines (Nationalisation) Act and subsequently merged with Bharat Coking Coal Limited in 1975 and renamed as Coal India Limited. The main objectives of CIL are to produce, sell and carry on exploration and business of coal mining efficiently, economically with due regard to environment, social obligation and quality of production. CIL is a schedule 'A' PSE in Coal and Lignite sector under the administrative control of Ministry of Coal. Coal India Limited being a holding company provides guidance and direction to its subsidiaries and plays a vital role in the national energy scenario.

Its Registered and Corporate offices are at Kolkata, West Bengal.

The authorised and paid up capital of the Company is Rs.8904.18 crore (including preference capital of Rs.904.18 Crore) and Rs. 6316 crore respectively as on March, 2009.

Holding by the Government of India is 100%.

**2. JOB DESCRIPTION AND RESPONSIBILITIES**

Chairman and Managing Director is the Chief Executive of the Corporation and is accountable to the Board of Directors and Government of India. He is responsible for the efficient functioning of the Corporation for achieving its corporate objectives and performance parameters.

**3. ELIGIBILITY**

**I. AGE:** On the date of occurrence of vacancy:

- (i) Minimum 45 years
- (ii) Not more than 58 years for internal candidates and not more than 57 years for others.
- (iii) The age of superannuation is 60 years.

## II. QUALIFICATION AND EXPERIENCE:

The applicant should be a graduate with good academic record from a recognised university/institution. He should possess adequate experience at a senior level of management in a large organisation of repute.

Persons preferably with Technical/MBA qualifications and having experience in management and familiarity with Finance, Marketing/Production will have added advantage. Knowledge of Coal/Mining Industry is desirable.

Provided that minimum qualification is relaxable in the case of internal candidates with sound and adequate background and experience.

## III. PAY SCALE/TURNOVER:

### (a) Central Public Sector Executives

Executives holding posts in the pay scale of:

- |       |   |                            |
|-------|---|----------------------------|
| (i)   | Rs.8250-9250/-(pre 1.1.1992 scale)            | } with<br>Industrial<br>DA |
| (ii)  | Rs.11500-13500/-(post 1.1.1992 scale)         |                            |
| (iii) | Rs.23750-28550/- (post 1.1.1997 scale)        |                            |
|       | or  |                            |
| (iv)  | Rs.22400-24500 with Central DA. (pre-revised) |                            |

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

### (b) State Public Sector Executive/Private Sector Executives

Executives working in companies where the annual turnover is in excess of Rs. 250 crores.

### (c) Private Sector Executives

In order to apply Private Sector Executives must fulfill all the three criteria listed below:

- (i) they should be working in companies where the annual turnover is in excess of Rs.250 crore;
- (ii) they should be working in private companies listed on the Stock Exchange; and
- (iii) they should be working at a Board level position or reporting directly to a director on the Board i.e. one level below Board level.

(d) Government Officers

Provided that notwithstanding the qualifications and experience prescribed, officers of the level of Additional Secretary in Govt. of India or on equivalent scale of pay or Lieutenant General in the Army or equivalent rank in Navy/Air Force, on the date of vacancy with adequate experience in the relevant field will be eligible for consideration on immediate absorption basis.

**4. DURATION OF APPOINTMENT**

The appointment shall be for a period of five years or upto the date of superannuation whichever is earlier.

**5. SUBMISSION OF APPLICATIONS**

Prospective candidates from the Central Public Sector and Government officers shall send their applications, through proper channel, in the format at Annexure I.

State Public Sector Executives/Private Sector Executives shall submit their applications, in the format at Annexure II, alongwith

- (i) a write up on the significant contributions made by them during their present/past assignments and their suitability for the post.
- (ii) the annual report for the last audited financial year, or annual turnover figures duly certified by the Company Secretary/CFO.
- (iii) the applications for various categories of the officers are routed THROUGH PROPER CHANNEL AS FOLLOWS:
  - a. for Government Servants: through Cadre Controlling authority.
  - b. for CMD/MD/Director in Central PSE: the concerned administrative Ministry.
  - c. for below Board level in Central PSE: the concerned CPSE.
  - d. for CMD/MD/Director in State PSE: the State Government.
  - e. for below Board level State PSE: the concerned PSE

**In addition to the above, Private Sector Executives must submit the following documents alongwith the application form.**

- (i) Attested copies in support of age and qualifications;
- (ii) Annual Reports of the Company for the last 5 years;
- (iii) Evidence of listing on the Stock Exchange;
- (iv) Evidence of working at Board level or reporting directly to a director on the Board i.e. one level below Board level;
- (v) The details of Job handled in the past with details/particular references.

**Annexure-I and Annexure-II may be downloaded from the website of PESB.**

**Last date of receipt of applications in PESB is 5<sup>th</sup> JULY, 2010. No application shall be entertained under any circumstances after the stipulated date. Incomplete applications are liable to be REJECTED.**

**Board reserves the right to shortlist candidates for interview.**

Applications are to be addressed to Dr. P. S. Behuria, Secretary, Public Enterprises Selection Board, Public Enterprises Bhawan, Block No. 14, CGO Complex, Lodhi Road, New Delhi-110003.

**ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY**

CIL.CMD